



## ***Moylan School of Dance*** ***Child Safeguarding Policy***

***Moylan School of Dance*** is fully committed to safeguarding the welfare of all children and young people up to the age of 18. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

***Moylan School of Dance*** acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All staff and volunteers will work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

***Moylan School of Dance*** recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and Working Together to Safeguard Children 2015.

***Moylan School of Dance*** will ensure that:

The welfare of the child is paramount

- ⌚ All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse
- ⌚ All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately

***Moylan School of Dance*** will ensure that:

- ⌚ Everyone will be treated with respect and dignity
- ⌚ The welfare of each child will always be put first
- ⌚ Enthusiastic and constructive criticism will be given to pupils rather than negative criticism
- ⌚ Bullying will not be accepted or condoned
- ⌚ All adult members will provide a positive role model
- ⌚ Action will be taken to stop any inappropriate behaviour
- ⌚ It will comply with health & safety legislation
- ⌚ It will keep informed of changes in legislation and policies for the protection of children
- ⌚ It will undertake relevant professional development and training
- ⌚ It will ensure all contact and medical details for every child is up to date and available at the place of teaching or performance.
- ⌚ All staff will receive dedicated safeguarding training.



**Moylan School of Dance** has a designated Safeguarding lead who is in charge of ensuring that the child protection policy is adhered to. The Designated Safeguarding Lead (DSL) is **GABRIELLE BUTLER** and she can be contacted on 01280 706876

In implementing this policy **Moylan School of Dance** will:

- ⌚ Ensure that all workers/members understand their legal and moral responsibility to protect children and young people from harm, abuse and exploitation.
- ⌚ Ensure that all workers/members and volunteers understand their duty to report concerns that arise about a child or young person, or a workers conduct towards a child or young person to the Designated Safeguarding Lead.
- ⌚ The Designated Safeguarding Lead will refer any child protection concerns to the statutory child protection agencies (i.e. Police and/or Children's Social Care).
- ⌚ Children, young people and parents will be informed of who the Designated Safeguarding Lead and Deputy are and be able to raise any safeguarding concerns & know that these will be taken seriously and acted upon.
- ⌚ Ensure that workers/members will work implemented in a consistent and equitable manner in line with the safer working practice guidance *Insert link*.

## **SAFEGUARDING CHILDREN– OFF PREMISES – PERFORMANCES**

**Moylan School of Dance** Ensures the safety of its pupils when performing in out of class in another venue.

- Children are given dressing rooms that comply with the requirement of single sex changing.
- Children are given dressing rooms that comply with the correct age groupings.
- Children are supervised by a sufficient number of chaperones/parent helpers.
- All chaperones and any adult assisting with the performance are DBS checked.
- Children are escorted to and from the stage in groups and by more than a single chaperone/parent helper.
- Children are escorted to and from the toilets in groups and by more than a single chaperone/parent helper.
- Chaperones and helpers are not permitted to use mobile phones or cameras to take photographs or videos in dressing rooms.
- Parents will be asked for permission for their children to be filmed for any organised recording or organised photographs. These will be carried out by an approved person/organisation who are DBS checked.
- Health and safety is observed in all venues visited.

This policy will be regularly monitored by **Gabrielle Butler** and will be subject to an annual review.

Signed:

Date policy agreed: **1<sup>st</sup> September 2023**

# Moylan School of Dance



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Principal  
Gabrielle Butler A.R.A.D., L.R.A.D., A.I.S.T.D.

Telephone (01280) 706876  
16, Oak Rd. Brackley, Northants. NN13 6ER

Date policy to be reviewed: **1<sup>st</sup> September 2024**